

UNIVERSITY OF TORONTO



UNIVERSITY EXTENSION

and

THE WELFARE COUNCIL
OF GREATER TORONTO

Announce

A Conference

on

**EARNING OPPORTUNITIES
FOR OLDER PEOPLE**

FEBRUARY 26 and 27, 1954

in

The Ontario College of Education
371 Bloor Street West
(at Spadina)



EARNING OPPORTUNITIES FOR OLDER PEOPLE

Business and industry today are vitally concerned with the question of arbitrary retirement and as to whether our economy can afford to support an increasingly large number of persons over pension age.

On the other hand, the older employee is deeply interested in such problems as the finding of employment in the labour market, and providing some means of income in his retirement years.

To assist in finding the answers to these problems, this Workshop on Earning Opportunities for Older people will be held on February 26th and 27th, 1954.



COMMITTEE ON ARRANGEMENTS

- Mr. James Graham (Chairman)—Retirement Counsellor,
George Weston Co. Ltd.
- Miss Harriet Carr—Community Programmes Branch,
Department of Education.
- Mr. J. R. Gilley—Director, University Extension.
- Mrs. Jean Good—Division on Old Age, Welfare Council
of Greater Toronto.
- Miss Dorothy Milner—University Extension.
- Miss Adah Mitchell—Retired.
- Mr. J. D. Parks—Canadian Mental Health Association.
- Dr. W. G. Scott—Consultant on Employment for Older
Persons, Unemployment Insurance Commission.
- Mr. H. S. Shurtleff—Canadian Manufacturers' Ass'n.
- Mr. W. J. Sweetman—Retired.

Programme

FRIDAY, FEBRUARY 26th, 8 p.m.

OPEN MEETING

SPEAKERS:

Mr. R. B. Curry,

National Director of Family Allowances and
Old Age Security.

Mrs. Elizabeth Breckenridge, Consultant on
Aging, State of Illinois, and author of "The
Effective Use of Older Workers," who will intro-
duce the four topics of the Conference—

1. Pension Plans
2. Alternatives to Arbitrary Retirement
3. New Measures of Work Ability
4. Providing Opportunities for Training and
Retraining Older Workers.

(OVER)

Programme

SATURDAY, FEBRUARY 27th

These sessions will be for those who register.

MORNING SESSION—9.00—12.30

Saturday morning will be devoted to panel discussions on the four topics of the Conference.

AFTERNOON SESSION—1.30—5 p.m.

Senior citizens will have an opportunity to ask questions, obtain information and share their views. From the following eight workshops they may choose ONE in which to participate.

Preparation for Retirement,

Employment Counselling.

Operating a small Business or Farm,

Handicrafts,

Personal Services,

Home Products,

Community Resources,

Serving the Community.

An interesting display of handicrafts, home products and literature on Aging will be shown.

REGISTRATION FEE

for Saturday sessions—\$2.00

For registration forms and information call Midway 6611,
Locals 18, 21, 22, 23.

UNIVERSITY OF TORONTO
UNIVERSITY EXTENSION AND WELFARE COUNCIL OF GREATER TORONTO
WEEK-END WORKSHOP

FEBRUARY 26 and 27

REGISTRATION FEE: \$2.00

Earning Opportunities for Older Persons

REGISTRATION FORM

NAME FIRM OR ORGANIZATION NAME

ADDRESS FIRM OR ORGANIZATION ADDRESS

TELEPHONE (Home) TELEPHONE (Business)

Now Employed ☐ Retired ☐

I wish to register for this Conference.
The registration fee of \$2.00 is enclosed ☐

My registration fee has been paid by my Firm ☐

Please send form to Director, University Extension, Simcoe Hall, University of Toronto, Toronto, if possible before February 19th, 1954.

*Application
Form*

original
1954

UNIVERSITY OF TORONTO
UNIVERSITY EXTENSION
and
THE WELFARE COUNCIL OF TORONTO AND DISTRICT

CONFERENCE ON
EARNING OPPORTUNITIES FOR OLDER PEOPLE

February 26 and 27, 1954
Ontario College of Education
371 Bloor Street, West

Chairman of Conference: Mr. James Graham, George Weston Co. Limited.

P R O G R A M M E

Friday, February 26, 1954
Auditorium - 8 p.m.

Chairman: Dr. Malcolm Wallace,
Principal Emeritus, University College.

1. Speaker - Mr. R. B. Curry,
National Director of Family Allowances
and Old Age Security.

Topic: "Our Aging Population"

2. Music - Selection for Piano - Le Capricante - Paul Wachs

Mr. A.L. Carter, Member of Cheerio Club
of Second Mile Club, Toronto.

Choristers, Second Mile Club, Toronto.

Joyous Song
Mellow Moon
Honey

3. Speaker - Mrs. Elizabeth Breckinridge, Consultant on Aging, State of Illinois, who will discuss the following topics of the Conference:
Pension Plans, Alternatives to Arbitrary Retirement,
New Measures of Work Ability, and Providing Opportunities
for Training and Retraining Older Workers.

Mr. James Graham, Chairman of the Conference, will speak on the Panel Discussions and Workshops which will be held on Saturday, February 27th.

At the close of the meeting, an opportunity will be given to register for Saturday's proceedings. The Registration Fee is \$2.00.

The Committee on Arrangements is indebted to Miss Coates, Volunteer Leader of the Choral Group of the Second Mile Club, for the musical programme, and wishes to thank particularly the following participants:

Pianist - Mr. A. L. Carter

Choristers: Mr. Brown, Mr. Wilkinson, Mrs. Blanchard, Mrs. Oliver,
Mrs. Chart, Mrs. Shepherd, Mr. Tookes and Mr. Tilyard.

Washington, D. C.

February 1, 1911

Dear Sir:

I have the honor to acknowledge the receipt of your letter of January 27, 1911, in relation to the matter of the proposed amendment to the act of March 3, 1907, relating to the exportation of certain agricultural products.

I am sorry that I am unable to give you a more definite answer at this time, but the matter is being considered by the Department.

I am, Sir, very respectfully,
Your obedient servant,

Very truly yours,
[Signature]

Enclosed for you are two copies of the proposed amendment to the act of March 3, 1907, relating to the exportation of certain agricultural products.

Very truly yours,
[Signature]

Very truly yours,
[Signature]

Very truly yours,
[Signature]

Very truly yours,
[Signature]

Very truly yours,
[Signature]

Very truly yours,
[Signature]

Very truly yours,
[Signature]

Very truly yours,
[Signature]

UNIVERSITY OF TORONTO
UNIVERSITY EXTENSION
and
THE WELFARE COUNCIL OF GREATER TORONTO
A CONFERENCE ON EARNING OPPORTUNITIES
FOR OLDER PEOPLE

Ontario College of Education
371 Bloor Street, West

P R O G R A M M E

Saturday, February 27, 1954

Chairman: Mr. Harold C. Clark, President,
The Welfare Council of Greater Toronto.

Morning Session

9 - 9.30 a.m. Registration and display of reference material - Auditorium

9.30 - 10.50 a.m. Panel Presentation - Auditorium

11 a.m. The Conference divides into the following
four interest groups:

1. PENSION PLANS - Mr. Leroyd Jones - National Employment
Room 240 (Chairman) Service, Toronto.

Prof. John Morgan - School of Social Work
University of Toronto.

Mr. Sam Eckler - c/o Messrs. Pipe & Eckler,
Consulting Actuaries, Toronto.

Recorder: Miss Martha Murphy,
Women's Division,
National Employment Service,
Toronto.

2. ALTERNATIVES TO
ARBITRARY RETIREMENT - Mr. James Graham - Geo. Weston Co.Ltd.,
Auditorium (Chairman) Toronto.

Mr. C.H. Rankin, General Foods, Ltd.,
Toronto.

Mr. W.C. Kuebler, Borden Co. Limited,
Toronto.

Recorder: Miss Rose Hyndman,
Women's Division, National Employ-
ment Service, Toronto.



Digitized by the Internet Archive
in 2015

<https://archive.org/details/conferences1945uoft>

3. NEW MEASURES OF - Dr. L.F. Koyl - Chairman of Assessment Unit,
WORK ABILITY (Chairman) Sunnybrook Hospital, Toronto.
Room 238
- Mr. O. Sorensen - Canadian General Electric Co.
Toronto.
- Mrs. E. Breckinridge, Consultant on Aging,
Chicago, Illinois, U.S.A.
- Recorder: Mrs. Grace Nicholls, Volunteer,
Second Mile Club of Toronto.
4. PROVIDING OPPORTUNITIES - Mr. W.E. Wright - Training Officer,
FOR TRAINING & RETRAINING (Chairman) National Employment
OLDER WORKERS Service.
Room 234
- Mr. A.N. Moon, Ontario Department of
Education.
- Mr. Len Fox, Personnel Manager,
Rolph, Clark, Stone,
Toronto.
- Mrs. K. Kenny, Mutual Benefit,
Health & Accident
Insurance Co., Toronto.
- Mr. A.E. Hounson, Training Division,
Dep't. of Veterans
Affairs, Toronto.
- Mr. James Catto, Superintendent,
War Veterans Services,
Toronto.
- Recorder: Mr. W.A. Cook, Canadian Association
for Adult Education,
Toronto.

Afternoon Session

1.30 - 2 p.m. - Tour of Exhibits
Workshops

- 2 - 3 p.m. 1. EMPLOYMENT OPPORTUNITIES - Dr. W.G. Scott (Chairman)
Auditorium Consultant on Employment for Older
Persons, Unemployment Insurance
Commission, Toronto.
- Miss Blanche Stubbs,
Senior Counselling Service,
National Employment Service, Toronto.

(Cont'd.)

Mr. Joe Jenkins,
National Employment Service, Toronto.

Mr. L. O'Connell,
Toronto District,
Trades & Labour Council,

Recorder: Miss Barbara Harris,
Welfare Council of Greater Toronto.

2 - 3 p.m.
Room 238

2. OPERATING A
SMALL BUSINESS

- Mr. C.J. Crossley, Dep't. of Veterans Affairs,
(Chairman) Toronto.

C. S. Berlet, LaFrance Textiles, Ltd., Toronto.

J.C. Carlo, Dep't. of Veterans Affairs,
War Veterans Act Section,
Toronto.

Recorder: Mrs. Nora Johnson,
Community Planning Association of
Canada.

2 - 3 p.m.
Room 234

3. CRAFT PRODUCTION

- Miss Dorothy Martin, Arts & Crafts Supervisor,
(Chairman) Sunnybrook Hospital, Toronto.

Miss Lorna Bartley, Director,
Occupational Therapy Workshop,
331 Bloor St. West., Toronto.

Mr. James Elliott,
Vice Principal - Night Classes,
Central Technical School, Toronto.

Miss E. Flint,
Arts and Crafts, Second Mile Club, Toronto.

Recorder: Mrs. Alice Vartian,
76 Lord Seaton Road.,
Toronto.

2 - 3 p.m.
Room 240

4. OPERATING A SMALL FARM

- Mr. J.A. Goodchild (Chairman)
Soldiers Settlement & Veterans Land Act,
Dep't. of Veterans Affairs, Toronto.

Recorder: W. S. Goulding,
Community Planning Association of Canada,

3.10-4.10 p.m.
Auditorium

5. PREPARATION FOR
RETIREMENT

- Mr. James Graham, (Chairman)
George Weston Co. Ltd., Toronto.

Mr. J.D. Parks,
Canadian Mental Health Association,
111 St. George St., Toronto.

Miss E. Baron,
Lever Brothers, Limited, Toronto.

Dr. C. H. Harrison,
George Weston Company, Ltd., Toronto.

Mr. C. H. Millard, Canadian Director,
United Steel Workers of America.

Recorder: Mrs. Alan Lewis,
Community Service Group,
United Jewish Welfare Fund, Toronto.

3.10-4.10 p.m.
Room 234

6. PERSONAL SERVICES
AND HOME PRODUCTS

- Mrs. Peter Kirkness (Chairman)
Women's Patriotic League,
90 Isabella St., Toronto.

Mrs. Grace Nicholls,
Volunteer, Second Mile Club, Toronto.

Mrs. E.B. Dustan,
Chairman, Division on Old Age,
Welfare Council of Greater Toronto.

Recorder: Miss Catherine Sabine,
National Employment Service, Toronto.

3.10-4.10 p.m.
Room 238

7. SERVING THE COMMUNITY

- Mr. W.J. Sweetman (Chairman)
10 Constance St., Toronto.

Mrs. Stella Peake,
Placement Secretary, Volunteer Dep't.,
Welfare Council of Toronto & District.

Mrs. H.V. Knapp,
Red Cross Volunteers.

Mrs. A. Russell Fraser,
Ontario Cancer Society.

Recorder: Mrs. W. J. Sweetman,
10 Constance St., Toronto.

3.10-4.10 p.m.
Room 240

8. AGENCIES AND
SERVICES AVAILABLE

- Miss Mollie Christie (Chairman)
Information and Referral Dep't.,
Welfare Council of Toronto and District,
100 Adelaide St. West., Toronto.

Recorder: Miss Ada Mitchell,
2651 Bloor Street, West. Toronto.

UNIVERSITY OF TORONTO
UNIVERSITY EXTENSION

In co-operation with
The Welfare Council of Greater Toronto

A CONFERENCE ON
EARNING OPPORTUNITIES FOR OLDER PEOPLE
February 26 and 27, 1954
Ontario College of Education

Morning Session
Saturday, February 27th

DESCRIPTION OF PANELS

1. Pension Plans: Various types of plans,
their benefits and drawbacks.
2. Alternatives to
Arbitrary Retirement: pros and cons of compulsory
retirement, possible alternatives.
3. New Measures of Work Ability: new criteria being developed
to measure the ability of
the older worker.
4. Training and Retraining the older worker for other forms of
employment.

Afternoon Session
Workshops

The following questions and others will be dealt with in these workshops.

- 2 - 3 p.m. Senior Citizens choose two of four workshops to ask questions, obtain information and share in discussion.
- Auditorium (1) Employment Opportunities - Where can I obtain job information from an employment service? How does it help me to find a job? How get advice on what to do?
- Room 238 (2) Operating a Small Business - Is it advisable for an older person? What are some of the pitfalls? How much capital is required?
- " 234 (3) Craft Production - What kinds of handicrafts are there? Where can I find others interested? Where get instruction?
- " 240 (4) Operating a Small Farm - Is it advisable for a person who has never farmed before? What kind of farm is most likely to succeed? How find the land?
-

- 3.10 - 4.10 p.m. Senior Citizens will select one of these four groups.
- Auditorium (1) Preparation for Retirement - What can I do to prepare myself? Where should I live? How keep active and healthy?
- Room 234 (2) Marketing Personal Services and Home Products - What kinds of things are succeeding? How do I find markets? How does this affect my pension or Old Age Security?
- " 238 (3) Serving the Community - What kind of things can men and women do? Whom should I contact to offer my services? Is it possible to derive some income in this way?
- " 240 (4) Agencies and Services Available - What agencies are available to older people? Where can I find others interested in social activities? What has Toronto to offer to older people?

The above are only samples of the questions you may want to ask. This is your opportunity to talk it over with a staff of specialists who will be in charge of each workshop.

The Committee on Arrangements gratefully acknowledges the assistance of the organizations listed below, who, by providing printed material and photographs, display of handicrafts and demonstrations, have added greatly to the effectiveness of the Conference.

1. The Canadian Red Cross, Arts and Crafts Division,
Sunnybrook Hospital, Toronto.
2. The Community Programmes Division,
Ontario Department of Education.
3. The Second Mile Club, Toronto.
4. The Toronto Board of Education.
5. The Women's Patriotic League,
Sheltered Workshop for the Aged, Toronto.

